**General Compliance**

1. Do you comply with all relevant local and international laws and regulations in your operations?
2. Can you provide documentation or certifications that demonstrate compliance with industry standards?
3. Has your company been reported, charged or sanctioned for a violation of any laws over the past 5 years?

**Labor and Human Rights Practices**

1. Do you have a written human rights policy?
2. Do you have an official Diversity, Equity and Inclusion policy?
3. Do you prohibit the use of child labor, forced labor and modern slavery in your operations?
4. Do you have a process in place to verify and validate legal authorization to work?
5. Do you ensure fair wages and working hours for all employees, in accordance with local laws?
6. Do you ensure a safe and healthy working environment for your employees?
7. Do you respect employees' rights to freely associate and bargain collectively?
8. Do you provide training to your employees on labor rights, diversity/inclusion and preventing discrimination?
9. What policies do you have to prevent discrimination and harassment in the workplace?

**Ethical Practices**

1. Do you have a written business Code of Conduct?
2. Does your company have a defined process for managing legal and regulatory compliance?
3. Do you have measures in place to prevent corruption, bribery, and fraudulent activities?
4. Do you provide employee training on the activities above?
5. How do you handle conflicts of interest within your organization?
6. Do you have a whistleblower policy in place to report unethical behavior, and how is it enforced?

**Environmental Responsibility**

1. Do you comply with all relevant environmental laws and regulations?
2. What initiatives or policies do you have in place to minimize your environmental impact?
3. Do you have a publicly available Environmental/Sustainability Policy?
4. Do you assess environmental risk or impact before starting a new project?
5. How do you manage waste, emissions, and resource consumption?
6. Do you use sustainable materials and energy-efficient processes?
7. Do you collect and report environmental data?
8. Is your company registered with any environmental benchmarking tools?
9. Has your company been reported, charged or sanctioned for a violation of Environmental Laws over the past 5 years?

**Supply Chain Management**

1. Do you vet your own suppliers for compliance with ethical, labor, and environmental standards?
2. How do you ensure transparency and accountability within your supply chain?

**Health and Safety**

1. Do you provide regular health and safety training for your employees?
2. What measures do you take to prevent workplace accidents and injuries?

**Continuous Improvement**

1. How do you measure and report on your performance in relation to the Supplier Code of Conduct?
2. Are you open to regular audits and assessments by Priority Worldwide to ensure ongoing compliance?
3. Do you have a plan in place for continuous improvement in your ethical, labor, and environmental practices?

**Reporting and Documentation**

1. Can you provide recent audit reports, certifications, or other documentation that demonstrates compliance with your policies?
2. Do you regularly report on your sustainability and corporate social responsibility (CSR) activities? If so, which benchmark system do you use?